



ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Registered No. S/68836/2010]

Central Head Quarters

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President: A.K. Bhattacharjee

AIBDPA/DOT- GRTY/2021

13th September, 2021

To,

Shri Anshu Prakash,
Secretary, Telecom,
Department of Telecommunications,
Sanchar Bhawan,
20, Asoka Road,
New Delhi -110 001.

Sir,

Sub: - **Payment of Gratuity and Leave Encashment considering the exact IDA rates to absorbed BSNL employees retired during the period from 01-10-2020 to 30-06-2021- request for issuing the order - req.**

We draw your kind attention to the order issued by Department of Expenditure vide No.1 (5) E- V/2020 dated 07-09-2021 (copy enclosed) on calculation of Gratuity and Leave Encashment of Central Government Employees retired during the period from 01-01-2020 to 30-06-2021. According to this order the Gratuity and Leave Encashment of these retirees are to be calculated based on the actual DA but for frozen applicable to each retiree.

As you are aware, the absorbed BSNL employees are also covered under CCS (Pension) Rules 1972 and being treated at par with Central Government Employees for retirement benefits.

Department of Public Enterprises vide OM dated 02-08-2021 has restored the IDA instalments frozen for the period from 01-10-2020 to 30-06-2021 with effect from 01-07-2021. The absorbed BSNL employees retired during this period have drawn less Gratuity and Leave Encashment as the calculation made at the frozen IDA rate of 159.9%. DPE vide its annexure to its OM dated 02-08-2021 has given the actual IDA rates as follows;

01-10-2020. 165.4%

01-01-2021. 171.7%

01-04-2021. 170.5%

Hence, it is requested to cause necessary action for issuing the order in this regard to ensure payment of the same benefits to the absorbed BSNL employees retired during the period from 01-10-2020 to 30-06-2021.

With kind regards,

Yours sincerely,

K.G. Jayaraj

General Secretary

Encl: as above.

Copy to: (1) Shri Ali Raza Rizvi, Secretary, Department of Public Enterprises, New Delhi.

(2) Shri. P K Sinha, Member (Finance), Department of Telecommunications, Sanchar Bhawan, New Delhi-110001