ALL INDIA BSNL DOT PENSIONERS ASSOCIATION



[Registered No. S/68836/2010]

Central Head Quarters

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AIBDPA/ Circular No.4 /2019

21st December, 2019

To,

All CHQ Office Bearers, Circle Secretaries District Secretaries and Affiliates.

Dear Comrade,

Wish You A Happy Christmas and Prosperous New Year.

Significant Decisions of Guwahati CEC.

The Central Executive Committee meeting held on 24-25 November, 2019 at Guwahati has taken very important decisions in respect of issues and Organisation as well.

Mass Dharna at SSA level on 17th December, 2019, a stupendous success.

1. The CEC discussed seriously about nonpayment of Medical bills with vouchers, quarterly medical allowance without vouchers and onetime payment made for CGHS membership for the last 15 months. Everyone felt that a country wide agitation at SSA level has to be conducted and 17-12-2019 was decided for the Mass Dharna. Notice was served to CMD, BSNL and another discussion also held with CMD, BSNL and Director (Finance) on 16th December, 2019 which yielded no progress on the vital issue concerning the ailing and aged pensioners. The only assurance CMD gave was payment of onetime amount paid for CGHS membership within January, 2020. Therefore we had no other option other than to go ahead with the agitation.

There was a massive response from the pensioners throughout the country, reports and photos are being updated in the website. CHQ heartily congratulate all the participants and the leaders at all levels for their sincere efforts which made the program a grand success.

2. The CEC discussed at length the proposal of BSNLEU to seek legal remedy, in coordination with AIBDPA, and came to the unanimous conclusion that considering the pros and cons, not to approach any court at this stage and should wait for the post VRS scenario.

Instead the CEC decided to launch another phased programme of agitation culminating in a Parliament March during budget session. It was also decided to seek the co-operation of other important pensioners organisations to make it a joint program. Accordingly CHQ wrote to five organisations, viz, AIBSNLPWA, AIRBSNLEWA, AIBSNLREA, BDPA & SNREWA. Only three organisations responded, AIRBSNLEWA asked us about fitment formula for pension revision and was duly intimated of our demand of 15% fitment recommended by the 3rd PRC, for which a precedence exists. Thereafter not responded, as they are for the 7th CPC fitment. BDPA just acknowledged receipt of our letter and though stated that they will revert back, nothing is heard so far. AIBSNLREA replied to the effect to wait for post VRS scenario and hoped pay revision and automatic pension revision. Therefore CHQ has decided to go ahead with the program of agitation as detailed below.

a) Memorandum to Prime Minister.
 An extensive signature campaign be conducted to get maximum signatures of the pensioners in the following memorandum;

To,

Shri Narendra Modi Ji Hon'ble Prime Minister, Government of India South Block, Raisina Hill New Delhi – 110 001

Respected Sir,

Sub:- Pension Revision of BSNL absorbed retirees from 01-01-2017 with 15% fitment based on revised pay scales approved by the BSNL management - submitting memorandum thereof.

We, the undersigned BSNL absorbed retirees, seek your kind intervention in the burning issue of pension revision with 15 %fitment from 01-01-2017 based on the revised pay scales, recommended by the 3rd PRC for the executives and for the non executives pay scales, after agreement with the recognised unions, are already approved by the BSNL management.

The Hon'ble Minister for Communications has stated in the Parliament that pension revision of BSNL absorbed retirees is linked to pay revision of BSNL employees, as pension is to be revised based on the revised pay scales. As wage revision is not possible due to the poor financial situation of BSNL, no proposal is initiated by his Ministry for pension revision as on date.

In this connection the following relevant points are brought to your kind notice and favourable decision.

- (1) Pay revision and pension revision are given once in 10 years and now it is 13 years and our counter parts in central government have already got it from 01-01-2016. Both the central government pensioners and BSNL absorbed pensioners are covered under the same CCS(Pension) Rules, 1972, the only difference being BSNL absorbed pensioners are entitled for pension on IDA pay scales as per Rule 37A of CCS(Pension) Rules, 1972, amended from time to time.
- (2) Pension revision is no way connected to affordability conditions or poor finance of BSNL as the entire liability lies with the Government as per provisions of the Rule 37A of CCS(Pension) Rules 1972.
- (3) Regarding condition of revised pay scales for pension revision BSNL management has approved the pay scales and pending for ratification by the Telecom Ministry.
- (4) It is pertinent to point out that BSNL employees are not responsible for the losses incurred by BSNL. BSNL is made to comply with the social obligations of the Government to ensure telecom services in rural areas and hilly terrains incurring huge loss. BSNL is deprived of the spectrum for 4G services which has pushed back BSNL in the cut throat competition. Reliance Jio was allowed to resort to predatory pricing which is the main reason for the serious crisis in the entire telecom sector. Levying of pension contributions on the basis of the maximum of the pay scales from BSNL is costing it dearly. Such PSUs under central Government, implementing Government projects are exempted from the affordability conditions by the 3rd PRC itself and included in the DPE guidelines. Therefore BSNL is a fitting case for relaxation of affordability conditions as pointed out by the former CMD, BSNL. So BSNL employees cannot be denied the wage revision, particularly in the post VRS scenario.

In view of the forgoing it is most humbly requested that early action may please be caused to revise the pension / family pension with 15 %fitment based on pay scales approved by the BSNL management from 01-01-2017, delinking wage revision.

Thanking you. Yours sincerely,

SI.No.	Name of the Pensioner/ Family Pensioner	Place	Signature

This should be completed in the month of January, 2020. Conventions at District / Branch level be held for this purpose. Efforts should be made to ensure maximum participation of VRS optees also in such conventions so that they could be enrolled as members.

- b) Let us approach the local MPs, irrespective of political affiliation, and seek their support by giving a copy of the memorandum with a covering latter to take up the issue with the Government. This work also to be undertaken simultaneously in January, 2020 itself.
- c) Hunger Strike on 12th February, 2020 at CCA Offices.

Maximum pensioners be mobilized to make it a grand success at all the CCA offices.

d) Parliament March on 12th March, 2020.

It will start at 10:00 AM from Eastern Gate New Delhi and to make it historic, quota for participation of each circle is given here under.

NTR, Delhi - 150, Haryana-150, UP(W)-150, Punjab - 150, Rajasthan - 150, Madhya Pradesh - 150, Kolkata Telephones-150, West Bengal - 150, Kerala - 200, Tamil Nadu - 200, Karnataka-150, Andhra Pradesh - 150, Telangana-100, Maharashtra-100, Gujarat-100, UP (East) - 100, Bihar-100, Chennai Telephones - 100, Assam - 75, Odisha-50, Chhattisgarh -50, Telecom Factory & Stores, Kolkata - 25, Telecom Factory, Mumbai - 25, NE-I- 25, NE-II- 25, J&K-10, HP-10, ALTTC-10, CORTO-50 & BSNLPWA, Ambalal-50.

Accommodation will be arranged by CHQ for comrades of far off circles for one day, either March 11 to 12 or March 12 to 13. Circle Secretaries should give the arrival /departure details of each participant well in advance to make necessary arrangements by CHQ. They should also ensure that to and fro tickets are booked for the participants immediately.

Comrades, let the Parliament March be mammoth to invite the attention of the Government and authorities to the burning issue of Pension Revision.

3. Organise Solidarity programme in support of National Strike on 08-01-2020.

The Central Trade Unions has rightly given a call for nationwide STRIKE on 8th January, 2020 raising the issues of workers, pensioners and the people at large. Independent federations of central and state government employees, PSUs, bank, LIC etc are also joining the strike. CHQ had already given a call to join the campaign programmes of the strike. CEC decided to organize solidarity program according to local condition and jointly with other NCCPA constituents, wherever possible.

- 4. The CEC assigned charges to the CHQ office bearers to ensure effective functioning of Circle and District branches.
 - Com. P. Asokababu, Vice President
 - Com. S. Mohandoss, Vice President
 - Com. Susanta Ghosh, Vice President
 - Com. Adhir Kr Sen, Vice President
 - Com. D. Shankar Vice President
 - Com. A. Dhupal, Vice President
 - Com. K. P. Sharma, Vice President
 - Com. K. G Javaraj, General Secretary
 - Com. D. Basu, AGS
 - Com. M. R. Das, AGS
 - Com. R. M. Nair, AGS
 - Com. Sanjib Banerjee, AGS
 - Com. R. S. Chauhan, AGS
 - Com. H. C. Prakash, AGS
 - Com. R. A. Nair, Treasurer
 - Com. K. Pankajavalli, Asst Treasurer
 - Com. Saibal Sengupta, Org Secretary

- Andhra Pradesh
- Tamil Nadu & Kerala.
- West Bengal
- TF&Stores, Kolkata and Chhattisgarh.
- Telangana & AP
- Odisha and Gujarath
- Rajasthan
- NTR, UP(W), Haryana and Rajasthan
- Odisha
- Assam & NE-I
- Chennai Telephones and Karnataka.
- Bihar and Jharkhand
- NTR. HP and ALTTC
- Karnataka and Madhya Pradesh.
- Kerala and Maharashtra
- Tamil Nadu
- Punjab and J&K.

Com. Pijush Chakraborty, Org Secretary - West Bengal & NE-II

Com. A. S. Chaudhary, Org Secretary - TF, Mumbai and Maharashtra.

Com. Jagadish Singh, Org Secretary - Madhya Pradesh

Com. Mintu Chandra Bhowmik, Org Secretary - NE-I

Com. K. R. Yadav, Org Secretary - UP(E) and Uttarakhand.
Com. Swastika Dasgupta, Org Secretary - Kolkata Telephones

Com. M. B. Chaniyara, Org Secretary - Gujarath

It is pertinent to mention that the main responsibility of circles wrests with the Circle Secretary and CHQ office bearer in charge should keep close contact with the Circle Secretary and over see the functioning, particularly in the implementation of agitation. The Circle Executive Committee meeting and conference should be held in consultation with the concerned CHQ office bearer.

5. An effective campaign be undertaken to increase the subscription of Tele Pensioner, preferably with Life Subscription.

Some of the Circle Secretaries and CHQ Office bearers could not attend the CEC due to illness. All the participants were full of appreciation for the Assam comrades for the mini conference like arrangements which made the Guwahati CEC historic and memorable.

Organise and enroll the VRS Optees.

CHQ has already issued an appeal to the VRS optees to join AlBDPA and feel secured. Separate request also given to the Circle Secretaries and CHQ office bearers highlighting the importance of the task. The Government succeeded to create a panicking situation among the BSNL employees which made more than 50 per cent of the total staff to opt for VRS. Now, the picture has become clear, 78,569 have opted and it is a great opportunity to widen our membership base. Let us fulfill this important task with all seriousness.

It is absolutely impossible to finalise the pension papers of 78,569 VRS optees within February, 2020 with the limited infrastructure and staff at the CCA offices. So CHQ has already taken up the issue with Member (Finance) and DDG (Accounts), Department of Telecommunications for grant of provisional pension to the VRS retirees whose pension could not be determined within the time frame. This has been favorably responded by the Member (Finance) and early orders expected.

4th Triennial All India Conference of NCCPA.

The conference was held at Jaipur on 1-2, November, 2019 successfully. The conference decided to continue the struggle for realisation of the 10 point charter of demands. It reelected Coms. Shiv Gopal Mishra (President), S. S. Roy(Working President) and KKN Kutty (Secretary General).

From AlBDPA, Coms. V. A. N. Namboodiri (Patron), K G Jayaraj (Deputy Secretary General), S. Mohandoss, Vice President (Asst. Secretary General), H. S. Thakur, Circle Secretary, MP and S. S. Maurya, Circle Secretary, UP-West (Org Secretaries) were also elected.

In the Secretariat Meeting held at New Delhi on 15-12-2019 all the office bearers from AIBDPA participated.

It was decided to hold the National Executive on 25th April, 2020 at Ernakulam and to be hosted by AIBDPA which will give final shape on the agitation to be launched on the charter of demands.

Comrades, we are facing a crucial time and the successful implementation of the programme is the key to victory.

With revolutionary greetings

K G Jayaraj

General Secretary