



# ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Registered No. S/68836/2010]

**Central Head Quarters**

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**AIBDPA/ DOT- EI/2017**

**24<sup>th</sup> October, 2017**

To,

**Smt. Aruna Sundararajan**  
Secretary,  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road  
New Delhi-110001

*Respected Madam,*

Sub: - **Move to reduce one extra increment granted in lieu of Grade IV promotion for revision of pension on 78.2% IDA fixation by Principal CCA, Tamil Nadu- req.**

I am constrained to bring to your kind attention a very genuine case of the senior most BSNL pensioners for sympathetic consideration and early settlement.

One extra increment was granted to the senior most officials in Gr.C of BSNL, who had to retire without getting the 3rd promotion even with 40/41 years of service, with effect from June,2003. Initially DoT was against calculating the extra increment for pension and only after much pressure and struggle DoT agreed to calculate the extra increment for pension.

However, it is a fact that much confusion has been created by BSNL in this regard by issuing certain clarifications during implementation of NEPP with effect from 23-03-2010. In certain circles based on this clarifications, extra increment was denied against which some of the pensioners approached the court and got favourable orders in all the cases.

In Tamil Nadu circle the extra increment was calculated for pension revision on 68.8% IDA fixation. But based on a letter issued by the Pension Section of DoT in March, 2017, the Principal CCA Tamil Nadu, has sent back 687 cases received for pension revision on 78.2% IDA fixation with the directive to reduce the extra increment and resubmit. Madam, this is heart breaking for the senior most pensioners and denial of natural justice. The relevant point to be considered is while BSNL has taken a liberal stance to grant BCR and Gr.IV promotions to those in the restructured cadre, denial of only the one extra increment to senior most officials in the BCR who are compelled to retire without getting the 3rd promotion is double standard, irrational and against the very principle of natural justice.

In this connection, I would like to draw your attention to a letter issued by DoT when Shri.S.C.Misra was the Member (Service) in 2009 to the effect that the one extra increment granted and being availed should be calculated for pension.

I would therefore seek your kind intervention in the matter for early settlement of the issue so that justice is extended to the senior most officials by allowing to get at least the benefit of just one extra increment in lieu of the Gr.IV promotion.

Thanking you,  
*Yours faithfully*

**[K.G. Jayaraj]**  
General Secretary

Copy to: (1) Shri.R.K.Misra, Member (Service), Department of Telecom, Sanchar Bhawan, New Delhi-110001  
(2) Smt.Anuradha Mitra, Member (Finance), Department of Telecom, Sanchar Bhawan, New Delhi.