



# ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Registered No. S/68836/2010]

## Central Head Quarters

T-18/C, Atul Grove Road, New Delhi – 110 001

Advisor : V.A.N. Namboodiri  
Patron : P.V. Chandrasekharan

President: Ananta Kr. Bhattacharjee  
General Secretary: K.G.Jayaraj  
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AIBDPA/BSNL-SS/2017

24<sup>th</sup> October, 2017

To,

**Ms. Sujata T. Ray,  
Director (HR) BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001**

Madam,

**Sub: - Work being held up due to shortage of staff- alternate arrangement including deployment of retirees - reg.**

It is really a worrisome fact that some of the letters containing important matters from the Corporate Office to Circles are not being complied even after repeated reminders. The reason attributed is shortage of staff. You are aware that thousands are retiring every month and there is no recruitment barring certain cadres like JTO and JE. The office works are being done by the SrTOAs and there is no recruitment at all in this cadre. Naturally at Circle and SSA levels it is very difficult to manage additional work than the routine due to the acute shortage of staff.

Recently a very striking issue has been brought to our notice. As part of implementation of the 7th Pay Commission recommendations, an order, vide No. 38/37/2016-P&PW(A) dated 12-05-2017 was endorsed by both DoT and BSNL and was forwarded to the circles. Some particulars concerning the DoT retirees are to be furnished to CCAs for revision of pension. Despite three reminders from the Corporate office there has been no progress in this regard and the oldest section of the pensioners are denied justice. Inaction on the part of Circles and SSAs is reported to be due to acute staff shortage. The same is the case with restoration of quarterly medical allowance to the BSNL retirees with effect from this financial year. Even though two quarters have elapsed, most of the retirees are yet to get the medical allowance even for the first quarter. Medical bills of the retirees are being delayed for months together putting the pensioners to serious financial stress despite directive from the Corporate Office to settle the bills of the retirees within one month of receipt of the bills. According to the status report of the Corporate Office dated 17-10-2017, 8656 cases of 78.2% IDA fixation are yet to be sent to the CCAs for pension revision by the SSAs.

Another important work being undertaken now is linking of Aadhar with mobile connections which involves enormous work. Some of the circles like Kerala have sought the services of the BSNL retirees for this purpose. Tamil Nadu, Kerala circles etc have utilized the services of the BSNL retirees in discharging the work in connection with 78.2% pension revision. BSNL retirees with their expertise and vast experience could be effectively utilized where ever work is accumulated. Of course, BSNL retirees are prepared to extend their services but most of them could be attracted and motivated if some conveyance/honorarium is paid.

Therefore we request you to kindly consider the above and cause necessary action for the smooth functioning of our beloved BSNL.

Thanking you,  
Yours faithfully

[K.G. Jayaraj]  
General Secretary