



ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Registered No. S/68836/2010]

Central Head Quarters

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AIBDPA/BSNL- TN/2017

October 03rd, 2017

To,

**Ms. Sujata T. Ray,
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Madam,

Sub: - Denial of one extra increment granted to BCR Grade-III officials one year prior to their retirement in lieu of Gr.IV promotion – request to issue clarification for calculation it for pension on already granted and drawn cases - reg.

Ref: - (1) BSNL F.No. 27-8/2003-TE dated 29.11.2013.
(2) This association letter No.AIBDPA/BSNL/2014 dated 10.03.2014 addressed to Shri A.N. Rai, Director (HR), BSNL.
(3) This association letter No.AIBDPA/BSNL/2016 dated 27.06.2016 addressed to Ms. Madhu Arora, GM (Estt.), CO, BSNL.

I am constrained to bring to your notice a very genuine issue still being dragged unsettled for your judicious and sympathetic consideration.

- (1) One extra increment was granted to the senior most officials in the BCR Gr.III, who were unable to get the grade IV promotion, one year prior to their retirement vide order No.27-8/2003-TE II(i) dated 18.11.2003.
- (2) The Corporate Office has taken a u-turn in this regard by issuing clarification referred (1) above which states “the officials who have opted for Restructured Cadre are not eligible for the benefit of one extra increment.”
- (3) I have enclosed the two letters referred (2) & (3) above which are self explanatory. The most relevant points in this regard are.
 - (i) Cadre Restructuring was not a promotion scheme and as such cannot replace the OTBP/BCR promotion scheme in vogue since 1974.
 - (ii) Nobody was denied OTBP, BCR or Gr.IV promotion for being in Restructured Cadre.

So Madam, only the senior most officials who were denied the Gr.IV promotion and given a meagre extra increment, are the victims of this clarification.

The undersigned had a discussion in the matter with the then GM (Estt.), Ms. Madhu Arora, in June, 2017, who took an adamant, rather negative stand and was not prepared to have a detailed discussion. Instead the GM directed me to meet the officer on special duty to Director (HR). Though he was kind enough to hear my views, no positive decision emerged. Later when contacted

the GM (Estt.), it was told that our letter will be replied suitably. But so far no such reply has been received.

Some of the affected have approached the court and got favourable orders vindicating our points. In Kerala circle, the CCA has agreed to extend the benefit of one extra increment, on our circle association's demand, in all cases where in the extra increment is granted and drawn, irrespective of those who got the court order or not.

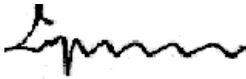
But in Tamil Nadu a peculiar situation has arisen. In accordance with an agreement reached in the circle Pension Adalath, extra increments were calculated for pension. Now, the CCA, Tamil Nadu has returned 687 cases received for pension revision on 78.2% IDA fixation, directing the concerned SSAs to deduct the extra increment and resubmit. This is heart breaking for the senior most pensioners and warrants immediate redressal.

Therefore, Madam, I request your kind intervention to mitigate the hardship of the seniors who have put in 40/41 years of service, by issuing a clarification to the effect that the extra increment already granted and drawn may be calculated for pension.

Awaiting your positive action and thanking you.

Thanking you,

Yours faithfully,



K G Jayaraj
General Secretary

Encl: As above.