

Price Rs.10/-

ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Regd. No. S/68836/2010]



CONSTITUTION

Central Head Quarters

T-18/C, Atul Grove Road,
New Delhi – 110 001

Phone: 011-23353388, 09447455633

Website: www.aibdpa.com, E-mail: mail.aibdpa@gmail.com

MEMORANDUM OF ASSOCIATION OF ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

- 1. Name: All India BSNL DOT Pensioners' Association**
The name of the society is All India BSNL DoT Pensioners Association, an Association of BSNL & DoT Pensioners.
- 2. Registered office**
The registered office of the Association, at present, is situated at T-18/C, Atul Grove Road, New Delhi-110001.
- 3. The Association will operate on all India basis.**
- 4. Aims and Objects.**
 - (a) To organize & unite all sections of pensioners retired from BSNL & DoT and create a co-operative atmosphere between them.
 - (b) To protect, safeguard and promote the interests and welfare of BSNL & DoT Pensioners and their families and to work for the common betterment of BSNL & DoT Pensioners in the economic and social spheres and to ensure respectable status and dignity to such senior citizens in the society.
 - (c) To render social activities among people and protect the interest of the nation and participate in building a socialistic society.
 - (d) To work for the improvement of financial, social and cultural activities of the members of the Association.
 - (e) To work in close and live contact with the service organizations for achieving best results in pensioners' issues.

- (f) To do everything possible to further promote the cause of pensioners and forge total unity of central government pensioners including BSNL Pensioners.
- (g) To establish, maintain and run old age homes etc for the needy and to undertake such other charitable and welfare activities.
- (h) To publish journal for furtherance of its aims and objectives.
- (i) All the income, earnings, moveable properties of the Association shall be utilized and applied toward the promotion of its aims and objectives only as set forth in the 'Memorandum of Association' and no profit or part thereof shall be paid or transferred, directly or indirectly by way of dividends, bonus, profit or in any manner whatsoever, to the members of this Association or to any other person. No member of the Association shall have any personal claim on any moveable or immovable properties of the Association or make any property, whatsoever, by virtue of this membership.

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RULES & REGULATIONS FOR ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

CONSTITUTION

1. Name:

The name of the association shall be "All India BSNL DoT Pensioners Association" (In short AIBDPA), herein after referred to as "Association" in this constitution.

2. Jurisdiction:

Jurisdiction of this association shall be whole of Indian Union.

3. Membership:

- (a) Every subscriber to this memorandum of the association and every member of the Executive Committee and every person retired from BSNL & DoT who believes in this aims and objects of this association and whom the executive committee may admit shall be members of the association.
- (b) Family Pensioners of BSNL/DoT shall be eligible for associate membership without voting rights.
- (c) Existing organizations of BSNL/DoT or BSNL & DoT Pensioners can become affiliates of the Association by paying the prescribed fees. The Central Executive of the Association will decide the affiliation on receipt of application from the respective association. The affiliates shall have voting right at the ratio of 1 vote for 200 members at All India level, 1 vote for 100 members at Circle level & 1 vote for 50 members at District level.

4. Subscription:

The rate of subscription for all the members shall be payable at the following rates.

- (a) For Members : Annual Subscription - Rs.200/-
: Life Membership - Rs.1000/-
- (b) For Associated Members
: Annual Subscription - Rs.100/-
: Life Membership - Rs.500/-
- (c) For Affiliates : Annual Fee - Rs.500/- +
5 per member
- (d) Admission fee of Rs.20/- shall be payable by every member at the time of enrolment.

5. Quota:

The subscription collected from the members shall be allocated in the following manner:

- (i) All India : 30%
(ii) Circle : 30%
(iii) District : 40%

6. Donation:

Donations shall be collected for any particular purpose as per the decision of concerned committees.

7. Cessation of membership:

A person shall cease to be a member of the association by resignation, death, disqualification, insolvency or liquidation or for non-attending without taking leave for absence for three consecutive meetings of the respective body as the case may be. A member shall be deemed to have become disqualified, if in view of the other members expressed by a resolution of the majority of the total members, he is of unsound mind, or may worked against the aims and objectives of the association or has committed an act, which makes it undesirable to have him as member or his membership cease to be in the interest of the association.

8. Refusal:

The executive committee of the association at the appropriate level may refuse any person the membership provided the executive committee records the reasons for such refusal.

9. Membership Register:

A register of members including associated members and affiliate associations showing name, age and address shall be kept at the registered office. The register shall be open to inspection by any member of the association.

10. Funds:

Funds of the association shall be admission fee, subscription and donations from the members. It shall be deposited in Savings Bank accounts in Post Office or Nationalised Bank as may be decided by the respective committees and shall be jointly operated by the Secretary and Treasurer at respective levels. A cash balance at the following limit can be kept with the treasurer at respective level.

All India : Rs.10,000/- Circle : Rs.5,000/-

District : Rs.2,500/-

11. Disciplinary Actions:

- (a) Removal of Member: A member of the Association can be removed from the rolls of the Association for anti-association activities or for non-payment of subscription only by the concerned General Body meeting with 2/3rd majority of members present in such meeting. Such removal of any member who is an office-bearer of the association at a higher level shall come into effect only after ratification by the respective committee of which

he / she is a member. The member against whom such action is proposed shall be provided reasonable opportunity to explain his conducts.

- (b) Other Disciplinary actions: The Executive Committee at the respective level shall have the power to suspend for a specified period of not more than one year or censure any of its members for indiscipline, by a simple majority.
- (c) Appeal: Appeal against any disciplinary action shall be to the next higher level committee. Any appeal received by such committee after a period of 30 days of receipt of such order shall not be considered. The final authority to dispose off the appeal, if received by it, shall be the All India Conference.

12. Management:

The Management of the affairs of the association shall be vested with the following bodies.

- (i) The All India Conference which shall normally be held once in three years.
- (ii) The Central Executive Committee which shall meet as and when required but not less than once in a year.
- (iii) The Circle Executive Committee which shall meet as and when required but not less than once in six months.
- (iv) The District Executive Committee which shall meet as and when required but not less than once in three months.

13. All India Conference:

- (a) **Composition:** The All India Conference consists of Central Office Bearers, Circle Secretaries and the delegates elected in the District Conferences.

- (b) **Voting Power:** Voting power of a district unit shall be determined in proportion to the average paid up members of the said unit at the ratio of one vote for every 100 members or part thereof which shall equally be shared by the delegates from the unit present in the Conference. Central Office-Bearers and Central Executive Committee members shall carry one vote each.

- (c) **Notice of All India Conference:** At least 45 days notice shall be given for the All India Conference.

- (d) **Quorum for All India Conference:** Quorum for All India Conference shall be 1/3rd of the delegates.

14. Power of All India Conference

- (a) To elect the following office bearers:
 1. One President
 2. Six Vice Presidents
 3. One General Secretary
 4. Four Assistant General Secretaries
 5. One Treasurer
 6. Six Organising Secretaries

In addition, the All India Conference can elect Advisor/s, and Patron/s.

- (b) To consider and adopt the triennial report and accounts of the Association.
- (c) To effect or ratify amendments / changes.
- (d) To take any appropriate decision to ensure smooth functioning of the association in view of the aims and objectives.

15. Central Executive Committee:

- (i) Central Executive Committee shall consist Office-Bearers elected by the All India Conference and Circle Secretaries.

- (ii) In between two All India Conferences, Central Executive Committee shall exercise all powers of the All India Conference except amendment to the constitution of the Association and election of the Office-Bearers.
- (iii) Central office-bearers posts that have fallen vacant can be filled up by the Central Executive Committee.
- (iv) Appoint and at the discretion, remove or suspend employees of all categories of the association and from time to time determine their powers and duties and fix their remuneration and terms of employment, which has to be ratified by the next All India Conference.
- (v) Delegate any of its powers to such committees or sub committees as it may constitute consisting of such members and or to any member of the Central Executive Committee or office bearer of the Association.
- (vi) To purchase, lease, secure by exchange or license, hire or otherwise acquire any moveable or immovable property and any interest, easement, right and privilege necessary or other any movable and immovable property of the association and undertake such other activity as many be necessary and incidental to the object to the association.
- (vii) The Central Executive Committee shall meet as and when a meeting is convened by the General Secretary or is requisitioned by at least 1/3rd members of the Central Executive Committee provided that it shall meet at least once in 12 calendar months.

16. Circle Conference:

The Circle Conference shall be composed by the Circle Office Bearers, District Secretaries and delegates elected from the district conference at the ratio of one delegates for 25 members. The Circle Conference shall be held once in two years. Voting strength shall be determined district wise on the basis of paid up membership at the ratio of one vote for every 25 members. The Circle Office-Bearers and Circle Executive Committee members shall exercise one vote each.

- 16(a) At least 30 days notice shall be given for the Circle Conference.

17. Duties of Circle Conference:

- (a) To elect the following office bearers
 1. One President
 2. Five Vice Presidents
 3. One Circle Secretary
 4. Five Assistant Circle Secretaries
 5. One Treasurer
 6. Six Organising Secretaries
- (b) To consider and adopt biennial report and accounts.
- (c) To take any appropriate decision for the smooth and effective functioning of the association.

18. Circle Executive Committee:

- (a) The Circle Executive Committee shall consist of Office-Bearers of Circle Union and District Secretaries.
- (b) In between two Circle Conferences. The Circle Executive Committee shall exercise all the powers of the circle conference except election of office bearers.
- (c) The circle executive committee can fill up any posts of office-bearers that have fallen vacant.

19. District Conference:

- (a) The District Conference shall be held once in two years. It shall be composed by all members of the respective district.
- (b) **Voting Power:** All members carry one vote each.
- (c) At least 30 days notice shall be given for the District Conference.

20. Duties of District Conference:

- (a) To elect the following office-bearers:
 1. One President
 2. Four Vice Presidents
 3. One District Secretary
 4. Five Assistant District Secretaries
 5. One Treasurer

6. Five Organising Secretaries

- (b) To consider and adopt biennial report and accounts.
- (c) To consider any other items notified.

21. District Executive Committee:

- (a) The District Executive Committee shall consist of Office-Bearers of District Association.
- (b) In between two District Conferences, the District Executive Committee shall exercise all powers of the District Conference except elections of office bearers.
- (c) Any posts fallen vacant can be filled up by the District Executive Committee.
- (d) To consider and decide on any proposal for formation of Area / Branch Committee under the District Branch for effective functioning. The quota allotted to District Branch shall be shared equally between the District Branch and Area / Branch unit. This shall not have any bearing on the three tier system of the Organisation, viz., CHQ, Circle and District.

22. Duties of Office Bearers:

(a) President:

- (i) He shall preside over the meetings and conferences.
- (ii) In case of equal votes in any meeting / conference he shall have a casting vote.
- (iii) He shall supervise work of other office-bearers.

- (b) **Vice Presidents:** They will assist the president and one of them shall exercise the powers of the president in his absence.

(c) General Secretary:

- (i) He shall be the Chief Executive of the Association and represent the association.
- (ii) He shall be responsible for the day to day functioning of the Association, to deal with all matters connected with the welfare of BSNL & DoT Pensioners.

- (iii) He shall operate Bank / Post Office Accounts of the All India Association jointly with Treasurer.
- (iv) He shall keep and maintain all records including the membership register, minutes books etc.
- (v) He shall perform all other functions as may be assigned to him by the Central Executive Committee / All India Conference.

- (d) **Assistant General Secretaries:** They shall assist the General Secretary in his day to day functioning of the association.

(e) Treasurer:

- (i) He shall be responsible for keeping and maintaining true and correct accounts of the association.
- (ii) He shall operate the Bank/Post Office Accounts jointly with the General Secretary.
- (iii) He shall get the accounts of the association audited and present the same to the Central Executive Committee and All India Conference.

- (f) **Organising Secretaries:** They shall assist the General Secretary in organizational matters.

- 23.** Duties of the office bearers of Circle & District level shall be same as that of the central office-bearers.

24. Financial Year:

The accounts of the association shall be prepared from 1st April to 31st March every year.

25. Audit:

The triennial account of the association shall be audited by any Chartered Accountant appointed by the Central Executive Committee.

- 26.** Every year a list of a Central Executive Committee office-bearers and members shall be filed in the office of Register of Society, Delhi as required under section 4 SR Act of 1860.

27. Amendment:

Any amendment in the memorandum of rules of this association shall be carried out in accordance with the procedure laid down under section 12 and 12A of SR Act of 1860.

28. Legal Proceedings:

The association may sue or be sued in the name of its General Secretary as required under section 6 of SR Act or 1860.

29. Election:

- (a) Elections at all levels shall be by secret ballot, in case of contest.
- (b) **Disputes:** All disputes at District levels shall be settled by the Circle Executive Committee. Appeals against the decision of the Circle Executive Committee shall be with the Circle Conference or Central Executive Committee which ever meets earlier. In case an appeal is made to All India Association, the decision of the Central Executive Committee shall be final.

30. Flag:

White emblem in red flag of 3' x 2' size.

31. Income not to revert:

The income of the Association from its property of donations whatsoever derived shall be applied solely towards the promotion of the objects of the association set out in its memorandum of Association and no portion there of shall be paid or transferred directly or indirectly to the persons who at any time are or have been members of the association or to any of them or any person claiming through any of them.

32. Dissolution:

The association may be dissolved in accordance with the procedure laid down under section 13 & 14 or SR Act of 1860.

33. Interpretation:

The Central Executive Committee shall have the power to interpret the provisions of the constitution, in case of doubt.

34. Exclusion of Personal Responsibility:

No member of the Executive committee shall be answerable or personally liable for any loss arising from the administration and application of the funds and properties of the association unless such loss or damage is caused through willful default or breach of trust or culpable negligence on his part.

35. Applicability of the Act:

All the provision of the societies, Registration Act XXI of 1860 as extended to the National Territory of Delhi, will apply to this association.

ALL INDIA BSNL DOT PENSIONERS ASSOCIATION

[Regn. No. S/68836/2010]

**Central Head Quarters,
T-18/C, Atul Grove Road,
New Delhi – 110 001**

APPLICATION FOR MEMBERSHIP

Name of Pensioner: _____

Date of Retirement: _____

Designation at the time of retirement: _____

Retired From DoT / BSNL: _____

Date of entry in service: _____

Office from which retired & SSA: _____

Date of Birth: _____

Present address: _____

Phone Number: _____ E-mail: _____

DECLARATION

I certify that the particulars given above are correct. I agree to abide by the Constitution of the Association. I request, I may be enrolled as member / Associate member of All India BSNL DOT Pensioners Association.

Place:

Date:

Signature of Applicant

Com..... of is enrolled as member of All India BSNL DOT Pensioners Association District.

Signature of Branch / Area / District Secretary

