



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

PENSION SECTION

No.13-5/2013-Pen. (B)

Date: 17.09.2014

To

All Heads of Telecom Circles/Telecom District/
& Other Administrative Offices/Telecom Stores/Telecom Factories.
Bharat Sanchar Nigam Limited.

SUB: Settlement of grievances arisen due to implementation of Non-Executive Promotion Policy (NEPP) - regarding.

Sir,

I am directed to refer on the subject cited above and to say that the staff-side raised the following items in the National Council's meeting:

- (i) The conversion of LDC TA to TOA done in 2004 is being treated as first promotion under NEPP. This is an injustice and such officials should be considered for 1st promotion under NEPP.
- (ii) The Sr. TOAs who have already availed OTBP after 01.10.2004 and who opted for NEPP are demoted from Rs. 7100-10100 pay scale and are placed in Rs. 6550-9325 pay scale. This is an injustice and as a special case these officials should be allowed to continue in the pay scale of Rs. 7100-10100 scale.
- (iii) The pay scale of TTA cadre was up-graded from NE-8 to NE-9, w.e.f. 01.10.2000 as per the earlier decision of the DOT. This pay scale up-gradation of the TTAs is being treated as first promotion under NEPP. These officials should be granted first promotion under NEPP on completion of four years from 01.10.2000.
- (iv) Drivers pay scale was up-graded from 3050-4500 to 3200-4900 w.e.f. 28.01.2002, as result of the revision of Recruitment Rules. This up-gradation is being treated as first up-gradation under NEPP. This is incorrect and these officials should be granted first up-gradation under NEPP on completion of four years.

2. In this regard, reference is made to para 6.4 of the Non-Executive Promotion Policy issued vide this office letter No. 27-7/2008-TE-II dated 23.03.2010 which is


17.9.2014

reproduced below:

"Up-gradation in pay scale availed by a non-executive employee on the basis of existing OTBP/BCR/ACP scheme etc. or by way of conversion/restructuring/pay scale up-gradation etc. after 01.10.2000 and before notification of this new policy will be treated as the first up-gradation under the new policy. The concerned employee may, however, opt for first up-gradation as per this policy by foregoing the promotion already availed under the erstwhile OTBP/CR/Grade-IV/ACP schemes etc. or by way of conversion/restructuring/pay scale up-gradation etc."

3. It is clear from above that if Non-Executive Employees opt for the NEPP by foregoing pay scale up-gradation/conversion then their salary under NEPP will be fixed as per para 6.1. vide which benefit of one increment is available on financial up-gradation.

Yours faithfully,


17.9.2014
(A.Sinha)

Asstt. General Manager (Estt.-1)

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